



Good recruitment periods

September	Start School Semester	Students are just starting their semester. For students who finished the year before, this is the time they start applying intensively. This is a good recruitment period.
14-18 Dec	Exam Period	Around this time students are busy with their exams
25-29 January	Exam Period	Around this time students are busy with their exams
January/February	End School Semester	This is the time when students who started in September start looking for internships. Both internships for February and summer internships. Also, students who started in February the previous year have graduated and will start looking for a job now. This is a good recruitment period.
18-24 March	Exam Period	Around this time students are busy with their exams
23-27 May	Exam Period	Around this time students are busy with their exams
20-28 June	Exam Period/ Thesis Deadline	Around this time students are busy with their exams
July	End School Semester	Many students graduate now and will start looking for a job. But mostly they take holidays first so they actually really start applying around September.
July till September	Summer Holidays	Most students are on holidays but many are also applying. This is also a time for summer internships*

***Important:** there are only 2 months of summer holidays and not 3 as in the Anglo-Saxon system. Therefore, summer internship cannot usually last longer than 3 months.